

## CURRICULUM VITAE

JAWORSKI T. DAVENPORT, Ph.D., LMSW

### EDUCATION

- April 2017     Doctor of Philosophy  
                 Jackson State University  
                 School of Social Work  
                 Jackson, MS  
                 Area of specialization: Child Welfare  
                 Dissertation Title: *Maltreatment Types as Predictors of Placement  
                 Instability Among Children in Foster Care: A Trauma Informed  
                 Approach.*  
                 Major Professor: Dr. E.K. Yoon
- May 2010     Master of Social Work  
                 University of Southern Mississippi  
                 Hattiesburg, MS
- May 2000     Bachelor of Arts Sociology/Social Work  
                 Alcorn State University  
                 Alcorn State, MS  
                 Major: Sociology/Social Work

### AREAS OF SPECIALIZATION AND/OR INTEREST

Child Welfare Social Work  
Nephrology Social Work



**PROFESSIONAL ACADEMIC EXPERIENCE**

**Alcorn State University – Alcorn State, MS  
Social Work Program**

2017 – Present Undergraduate Adjunct Faculty  
Courses Taught SW405: Social Welfare Policy and Services  
SW319: Human Behavior and Social Environment (Fall 2017)  
SW362: Skills in Interviewing (Fall 2017)

**Jackson State University – Jackson, MS  
School of Social Work  
College of Public Service  
School of Social Work**

2017 – Present Graduate Adjunct Faculty (Graduate Adjunct Faculty Status)  
Courses Taught SW561: Human Diversity  
SW571: Social Welfare Policy

**Field Instruction**

The University of Southern Mississippi - Hattiesburg, MS  
School of Social Work  
Field Instructor

Jackson State University – Jackson, MS  
School of Social Work  
College of Public Service  
School of Social Work  
Field Instructor

**EMPLOYMENT HISTORY**

July 2016 – Present Deputy Director Field Operations – Data Analysis  
Mississippi Department of Child Protection Services  
Use data to inform child welfare policy development and practice decisions. Works with MDCPS leadership, staff, and contract partners to review, validate and certify data indicators. Support regions and counties with accountability resulting from findings of internal agency data analysis. Identify region/county and agency wide strengths and concerns in the areas of foster care, child protection services, and resources (licensure/adoption) through trend analysis of statewide agency child welfare data. Use agency data to inform staffing and hiring needs. Manage agency operations with data informed decision making.

September 2012 –  
July 2016

Business Systems Analyst, Sr. (CQI Lead Data Analyst/Supervisor)  
Mississippi Department of Human Services  
Respond to end-user questions concerning software and hardware requirements and capabilities (SACWIS); Develop functional and user documentation, reference manuals, and training materials for data collection and reporting; Network with functional area experts to develop and write requirements for reports, system modifications/enhancements and new functionality within the application (SACWIS); Perform data compliance checks and data validation to ensure quality of all state/federal/consent decree data; Train direct service staff and administrative staff on application functionality, data usage and understanding reports by linking outcomes data to applicable data indicators and explaining trends and anomalies including data entry errors and their impact on performance; Serve as subject matter expert for child welfare data informed policy revisions and system development; Serve as CQI case reviewer, QA and team lead for state, federal and court monitor scheduled case record reviews; Collaborate with MIS staff and other DFCS staff to develop, implement and support an automated CQI review tool – EMU (Evaluation and Monitoring Unit) (including automated reporting); Collaborate with other state agencies (AOC), grantees (NRC's), and external stakeholders (COA) to provide DFCS data for grants, public records requests, and other reporting; Primary state data contact for federal reporting (AFCARS) and NCANDS; Primary data contact for federal reporting (PIP); Primary contact for CFSR Round 3 OMS review data system; Supervise unit staff (Data analysis and reporting, federal reporting, and data validation); Prepare and disseminate executive summaries and statistical analysis of all state administrative data in oral and written formats; Liaison between federal staff and DFCS for agency compliance with federal data, reports, and guidelines; Collaborate with National Resource Center for Child Welfare Data and Technology on data management and usage; Ensure data integrity; Perform data analysis on state administrative data (including AFCARS and NCANDS) to assess agency performance and propose data informed decisions using excel and SPSS; Title IV-E state contact for data; Represent agency at county, statewide and national meetings. Special projects (workload and placement audits/validation).

June 2011 –  
August 2012

Social Worker (part time)  
Davita Dialysis  
Assessed psychosocial functioning of patients and documented findings and results on psychosocial assessments and plans of care; Provided supportive counseling to patients (adjustment to dialysis, lifestyle changes, depression, etc.); Provided educational counseling (treatment modality, community resources, insurance programs, advance directives, etc); Developed and maintained professional relationships with physicians, nursing staff, and

dieticians; Served as patient advocate/liaison with Grievance Committee and coordinated fund raising activities; Referred, tracked, and maintained kidney transplant referrals; Educated dialysis patients on available financial resource; Referred dialysis patients for financial assistance.

September 2011 -  
September 2012

Business Systems Analyst II

Mississippi Department of Human Services

Responded to end-user questions concerning software and hardware requirements and capabilities; Develop, design, and perform application test data to detail system/client needs; Develop functional and user documentation, reference manuals, and training materials; Network with functional area experts to develop and write requirements for reports, system modifications/enhancements and new functionality within the application; Perform data compliance and validation; Created and developed user guides and training materials; Trained direct service staff and administrative staff on application functionality, data usage and understanding reports; Served as subject matter expert for child welfare policy revisions and system development; Collaborated with MIS staff and other DFCS staff to develop an automated CQI review tool; Project manager for special projects – MACWIS Alternatives Analysis (April 2011-June 2012); Collaborated with other state agencies to provide DFCS data for grants and other reporting; Secondary state data contact for federal reporting (AFCARS); Primary data contact for federal reporting (PIP).

April 2006 -  
August 2011

Business Systems Analyst I

Mississippi Department of Human Services

Responded to end-user questions concerning software and hardware requirements and capabilities; Develop, design, and perform application test data to detail system/client needs; Develop functional and user documentation, reference manuals, and training materials; Network with functional area experts to develop and write requirements for reports, system modifications/enhancements and new functionality within the application; Perform data compliance and validation processes; Created and developed user guides and training materials; Trained staff on application functionality, data usage and understanding reports; Served as subject matter expert for child welfare policy revisions and system development; Secondary state data contact for federal reporting (AFCARS).

August 2004 -  
April 2006

Social Worker Advanced  
Mississippi Department of Human Services  
Assessed individuals and families referred to the agency for appropriate services; Conducted safety and ongoing assessments to determine risk, safety and well-being; Provided supportive counseling to families and individuals; Assisted families and individuals in obtaining and utilizing available resources based on need; Collaborated with other agencies and community groups to strengthen and develop the continuum of community and social services; Participated in and developed educational and instructive in-service trainings; Provided consultation to agency personnel and other professionals to improve and develop programs and services; Prepared reports and surveys/program studies as requested to evaluate social work service delivery and activities; Supervised social work and support staff; Conducted special/child death investigations; Evaluated homes for appropriate placements; investigated allegations of abuse and neglect; Presented cases to youth court.

January 2003 -  
August 2004

Family Preservation Program Specialist  
Mississippi Department of Human Services  
Provided intensive in-home services to families in effort to prevent the removal of children due to allegations of abuse/neglect; Completed initial and on-going assessments of child and family functioning; Developed individualized treatment plans with families; Provided crisis intervention services to families and children (parental self-control, child management skills, communication, and problem-solving techniques, etc.); Developed community relationships and resources for family preservation program participants; Assisted families in locating and accessing concrete service (housing, clothing, food, etc.).

May 2002-  
December 2002

Business Development Representative  
Brentwood Behavioral Healthcare  
Recruited and maintained referral sources; Provided in-service training to the community and referral sources on specialized topics and services provided by the facility; Provided referral sources with current information about new and on-going services provided by the facility; Facilitated support group meetings.

September 2001-  
May 2002

Children Services Case Manager  
Southwest Mississippi Mental Health  
Participated in the development and coordination of treatment/service plans; Assisted in the identification, planning, coordination, and implementation of mental health treatment for children and adolescents; Referred children and families to needed

medical, educational, social and rehabilitative services; Provided crisis intervention, support, and assistance in problem resolution; Encouraged, taught, and mentored recreational and leisure activities within the families; Instructed and mentored behavioral interventions to improve children's daily functioning and social skills; Monitored medication compliance.

#### **COMMUNITY SERVICE**

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| 2013 | Lake Elementary School, Jackson Mississippi<br>Outdoor classroom building project |
| 2011 | Mississippi Kidney Foundation Kidney Walk<br>Team member and participant          |

#### **SPECIAL HONORS AND AWARDS**

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| 2012 | Graduate Student Tuition Fellowship<br>School of Social Work<br>Jackson State University                               |
| 2011 | Plaque of Contribution, Dedication and Commitment<br>Baccalaureate Social Work Program<br>Alcorn State University      |
| 2004 | Walter F. Weathers Social Worker of the Year Award, Nominee<br>Mississippi Department of Human Services, Region V West |

#### **PROFESSIONAL LICENSES/CERTIFICATIONS**

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|------|---|
| 2010 | Licensed Master Social Worker<br>Mississippi State Board of Examiners |
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#### **PROFESSIONAL ORGANIZATIONS/MEMBERSHIPS**

NYTD (National Youth in Transition Database) National Committee, Member

#### **Additional Information**

2009 – 2013 Alcorn State University - Social Work Advisory Board, Chair  
CFSR 2010 (Child and Family Service Review) State local site team leader  
CFSR 2018 (Child and Family Service Review) State lead  
Mississippi PIP (Program Improvement Plan) State data contact, 2012  
Title IV-E Review state data contact, 2014  
AFCARS lead  
NCANDS lead